



# Village of Barrington Hills Police Department

*is accepting applications for*  
**POLICE OFFICER**



Duties and Responsibilities include but are not limited to:

- Full-service Municipal Policing
- Enforcement of State and Local Laws
- Prepare written reports on assigned tasks, attend court, testify when necessary
- Respond to emergency and non-emergency calls for service, community policing, assist and render aid to citizens, conduct building checks, investigate suspicious persons, vehicles, noises, etc.
- Uniform patrol, traffic control, motor vehicle assists, and traffic crash investigations.

Summary of Benefits:

- Probationary Starting Salary: \$70,361.65
- Ability to participate in health, prescription, dental, and life insurance
- Uniform, firearm, soft body armor, and leather equipment issued by Department
- Paid sick time, vacation time, holidays and longevity are per collective bargaining agreement

Population: 4,251

Authorized Sworn Personnel: 16

Application Process:

All applicants must meet the following minimum qualifications and requirements:

- U.S. citizen
- Minimum of 21-35 years of age unless exempt under 65 ILCS 5/10-2.1-6
- High school diploma or G.E.D. equivalent
- Minimum of 30 credit hours from an accredited college or university
- No felony convictions (or convictions for certain misdemeanors)
- Possess a valid State-issued driver's license (ability to obtain Illinois if relocating)
- Vision correctable to 20/20
- Online Applications February 15 through March 12, 2021 (4 p.m. deadline) at [www.applytoserve.com](http://www.applytoserve.com).
- Must possess a P.O.W.E.R. Test card issued by Northern Illinois Public Safety Training Academy (NIPSTA), Joliet Community College, or Triton Community College (Issued during the previous 12 months)
- Pass the written police officer selection test, oral interview, and an in-depth background investigation. A polygraph, medical exam, and psychological exam are required after a conditional offer of employment
- Applicants will be scheduled for written exam time between March 24 – 26, 2021. Must have a computer and internet connection
- Reside within a one-hour drive-time from the Village of Barrington Hills
- Pay a \$45.00 non-refundable application processing fee
- The expected duration of this process will be through May, 2021. Candidates will remain on the eligibility register for two-years and may reapply at a future date

*The Village of Barrington Hills is an Equal Opportunity Employer*



## Village of Barrington Hills Police Department Frequently Asked Questions (Full-Time Police Officer)

Are you currently taking applications?

Yes. On-line applications can be found at [www.applytoserve.com](http://www.applytoserve.com) until March 12, 2021, at 4 p.m. This is the only way you can apply. There is a \$45.00 application processing fee to apply. The selection process for Full-Time police officer is to establish an eligibility list from which candidates may be selected to continue in the process. There are TWO (2) unfilled vacancies at this time. The eligibility register will be valid for two years.

What is your starting pay for police officer?

\$70,361.65

Do you have an educational requirement?

Yes. A high school diploma or general education diploma is required, as well as 30 credit hours from an accredited college or university.

Do I have to be certified as a law enforcement officer before I apply?

No. If not currently certified as a law enforcement officer, you will be required to attend and pass academy training.

Which Training Academy do you use and would I have to stay there or could I commute?

Suburban Law Enforcement Academy (SLEA), Police Training Institute, Illinois State Police (Depending on Availability.) Commuting would depend on which academy.

What are the shift hours?

Police officers currently work 12-hour shifts, either 6AM to 6PM or 6PM to 6AM. The days off normally follow the rotation shown in the below chart. Shift preferences may be submitted annually, by seniority, in accordance with the current collective bargaining agreement.

MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
OFF	OFF			OFF	OFF	OFF			OFF	OFF			
		OFF	OFF				OFF	OFF			OFF	OFF	OFF

Do you have a residency requirement?

Barrington Hills employees are allowed to live anywhere within one-hour drive-time from the Village.

Do you have a restriction on tattoos or body piercings, etc.?

Yes. Body piercing, other than ear piercing, must not be visible. Tattoos, body art or branding on the face, head, neck and hands are prohibited. Employees will not be required to cover visible tattoos/brands on other parts of their body not otherwise prohibited, provided that the tattoos/brands are not offensive, inappropriate, or unprofessional. We may require tattoos to be covered with a long sleeve uniform for certain events.

Do you offer college tuition reimbursement, paid vacation or sick time or a pension?

Yes. Police officers are eligible for tuition reimbursement, paid vacation time, paid sick time, compensatory time in accordance with the collective bargaining agreement. Currently vacation after 1 year of service is (80 hours), after 5 years (120 hours) and 160 hours after 10 years.